

**REGULAR COUNCIL MEETING  
CITY COUNCIL CHAMBERS, CITY OF ALBERT LEA  
November 10, 2025 – 7:00 P.M.**

**PRESENT:** Mayor Rich Murray, Councilors Rachel Christensen, Larry Baker, Jason Howland, Reid Olson, Keith Van Beek, Brian Anderson, City Manager Ian Rigg, Public Works Director Steven Jahnke, City Attorney Joel Holstad of Lakes National Law LLP, and Deputy City Clerk Karla Tukua

**ABSENT:** City Clerk Daphney Maras

**ADDITIONAL STAFF PRESENT:** Police Chief Darren Hanson, Fire Chief Jeff Laskowske, Community Engagement & Enrichment Director Cathy Malakowsky, Finance Director Kristi Brutlag and Building Inspector Wayne Sorensen

**CALL TO ORDER AND ROLL CALL** – Mayor Murray called the meeting to order at 7:00 PM. Deputy City Clerk Tukua administered roll call.

**PLEDGE OF ALLEGIANCE** – Mayor Murray asked all in attendance to stand and recite the Pledge of Allegiance.

**CEREMONIAL ITEMS**

**A. Oath of Office – Detective Mary Gaul and Detective Luke Tuzinski**

Police Chief Darren Hanson announced the assignments of Mary Gaul and Luke Tuzinski to Detective. Hanson said they both have demonstrated commitment and professionalism in service to the Albert Lea Community. He gave an overview of both Tuzinski's and Gaul's background followed by Deputy City Clerk Tukua formally administering the Oath of Office.

**B. Recognition of the 2025 Citizen Academy Graduates – ALPD – Detective Luke Tuzinski**

Lieutenant Jeff Strom presented the 2025 graduates of the Citizens Academy and gave an overview of the 9-week program that allows citizens to better know their Police Dept. Strom mentioned that Detective Tuzinski led a successful class this year. Detective Tuzinski then spoke and thanked the graduates for participating in the Citizens Academy. He said that it is a big time commitment for participants and there is a lot of information that is covered with them. He thanked the class for their engagement through the program. Tuzinski also thanked Council, Chief Hanson, Deputy Chief Palmer and all who helped to facilitate the program. Stating there is a lot of coordination and manpower between various departments to make this happen.

**PUBLIC FORUM**

**CONSENT AND APPROVAL OF AGENDA**

- A. Approve Minutes of the October 27, 2025 Regular Council Meeting
- B. Approve Minutes of the October 27, 2025 Work Session

C. Resolution Approving Lawful Gambling Permit - AL Amateur Hockey Association

Motion made by Councilor Baker, to approve the consent agenda as read, seconded by Councilor Anderson. On voice call cote, the following councilors voted in favor of said motion: Christensen, Baker, Howland, Olson, Van Beek, Anderson and Mayor Murray. Mayor Murray declared the motion passed.

(See Secretary's Original Resolution 25-184  
Included with these minutes)

**PETITIONS, REQUESTS, AND COMMUNICATIONS** - None

**UNFINISHED BUSINESS** - None

**NEW BUSINESS**

**A. Resolution 25-185 Approving Purchase of Fire Engine (Replacement, CIP FIR-V-25-01)**

In October 2022 Albert Lea City Council approved the purchase of a Pierce Enforcer HDR Engine through the signing of a contract with Pierce Manufacturing. This resolution is to complete the final purchase of the Engine as it goes into the build cycle with an anticipated delivery date of Jan 2026. The remaining funds will be used to purchase the necessary equipment to outfit the apparatus. The total budget for the Engine and equipment to remain under \$950,000.00. This purchase replaces the 1999 Toyne Fire Engine. The Toyne will be sold through Brindlee Mountain, a Fire Apparatus Sales company and Sourcewell Consortium Pricing bid process.

Motion made by Councilor Baker, seconded by Councilor Anderson. On voice call vote, the following councilors voted in favor of said motion: Christensen, Baker, Howland, Olson, Van Beek, Anderson, and Mayor Murray. Mayor Murray declared the motion passed.

(See Secretary's Original Resolution 25-185  
Included with these minutes)

**B. Resolution 25-186 Authorizing Interfund Loan for Advance of Certain Costs in Connection with Tax Increment Financing District No. 5-31**

The current interfund loan for TIF 5-31 (300 Block of Broadway) amount is approved up to \$1,000,000. The current balance of the interfund loan is approximately \$800,000 - with the addition of the costs to remove the Theatre building approved resolution 25-175 (maximum scope 4 \$595,000), the interfund loan will be increased to \$1,500,000.

Motion made by Councilor Christensen, seconded by Councilor Anderson. On voice call vote, the following councilors voted in favor of said motion: Christensen, Baker, Howland, Olson, Van Beek, Anderson, and Mayor Murray. Mayor Murray declared the motion passed.

(See Secretary's Original Resolution 25-186  
Included with these minutes)

C. Public Hearing on Proposed Assessments for the 2025 Neighborhood Improvement Project  
(Job 2501)

A public hearing was held for public input for 2025 Neighborhood Improvement Project City Job No. 2501.

Mayor Murray opened the public hearing and called three times. No one spoke.

**C1. Resolution 25-187 Adopting Final Assessments for the 2025 Neighborhood Improvement Project (Job 2501)**

The attached resolution would adopt the final assessments on November 10, 2025 for City Job No. 2501, the 2025 Neighborhood Improvement Project. This project involved the following work:

Neighborhood Improvement Overlay and Curb & Gutter Replacement

This portion of the project involved the bituminous overlay of the following streets:

- Crossroads Boulevard – TH65 to the south end
- Betha Larson Lane – Crossroads Boulevard to the east end
- Ross Drive – Crossroads Boulevard to Betha Larson Lane
- Kram Avenue – Betha Larson Lane to the north end
- Lake Chapeau Drive – City Arena to the west end

The project involved milling the existing bituminous street surfacing for a 6-foot width along each concrete gutter line so the new bituminous layer matched the level of the concrete gutter. A 2-inch thick layer of bituminous was laid over the entire width of the street. The project also involved miscellaneous curb & gutter replacement to address drainage problems and to correct severely deteriorated curb.

Bituminous Reclamation

This portion of the project involved the bituminous reclamation of SE Marshall Street from Prospect Avenue to I-35. This process involved grinding the existing pavement and mixing it with the underlying aggregate to form a new roadbase. A new asphalt surface was then installed. One centerline culvert was also replaced.

The assessment terms will be determined following the assessment policy, and the interest rate will be 5.73%. There are five parcels withheld for future assessments. The held for future assessment will be payable in full upon annexation of the property into the City of Albert Lea. If the annexation does not occur before 15 years, 11/10/2040, the assessment will be removed from the property. This assessment will be recorded on the property at the County.

Motion made by Councilor Howland, seconded by Councilor Baker. On voice call vote, the following councilors voted in favor of said motion: Christensen, Baker, Howland, Olson, Van Beek, Anderson, and Mayor Murray. Mayor Murray declared the motion passed.

Resident Matt Callahan was allowed to leave his name and contact information on project 2501. City Manager missed stating the project included SE Marshall Street from Prospect Ave. to I-35. Mr. Callahan did not speak at the public hearing but Attorney Holstad stated that he should be allowed to state his objection or he can submit a notice to preserve his right to object to the assessment.

(See Secretary's Original Resolution 25-187  
Included with these minutes)

D. Public Hearing on Proposed Assessments for the 2025 State Aid Street Overlay Project (Job 2502)

Mayor Murray asked City Manager Rigg to cover the requirements if someone wanted to object to their assessment. First, Rigg let the Mayor and council know, one letter was received and then he covered for the audience the guidelines on how to appeal or object to their assessments. After council receives their objection, the resident would need to stop at the City Attorney's office on Wednesday, November 12<sup>th</sup> to fill out the form to appeal. Rigg also covered the deferment process for anyone in the audience with income limitations. In response to Mayor Murray's question on when the notice needs to be received, Rigg deferred to Attorney Joel Holstad. Holstad covered the process for anyone that wants to appeal or file an objection to their assessment, explaining it would need to be in writing and handed in at tonight's council meeting before the vote on the proposed assessment they are appealing. Rigg also clarified that prior to this meeting, the City Clerk had sent out notices to anyone that would be assessed in any of these projects and the notice provided the process to appeal the assessment

Mayor Murray opened the public hearing. He called three times. No one spoke. He then closed the public hearing.

**D.1 Resolution 25-188 Adopting Final Assessments for the 2025 State Aid Street Overlay Project (Job 2502)**

The attached resolution would adopt the final assessments on November 10, 2025 for City Job No. 2502, the 2025 State Aid Street Overlay Project. This project involved the following work:

Neighborhood Improvement Overlay and Curb & Gutter Replacement

This portion of the project involved the bituminous overlay of the following street:

**Garfield Avenue – Fairlane Terrace to Richway Drive**

The project involved milling the existing bituminous street surfacing for a 6-foot width along each concrete gutter line so the new bituminous layer matched the level of the concrete gutter. A 2-inch thick layer of bituminous was laid over the entire width of the street. The project also involved miscellaneous curb & gutter replacement to address drainage problems and to correct severely deteriorated curb.

Motion made by Councilor Anderson, seconded by Councilor Olson. On voice call vote, the following councilors voted in favor of said motion: Christensen, Baker, Howland, Olson, Van Beek, Anderson, and Mayor Murray. Mayor Murray declared the motion passed.

(See Secretary's Original Resolution 25-188  
Included with these minutes)

E. Public Hearing on Proposed Assessments for the 11<sup>th</sup> Street Reconstruction Project (Job 2503)

A public hearing was held for public input for the 11<sup>th</sup> Street Reconstruction Project City Job No. 2503.

Mayor Murray opened the public hearing and called three times. No one spoke. Mayor Murray closed the public hearing.

**E.1 Resolution 25-189 Adopting Final Assessments for the 11<sup>th</sup> Street Reconstruction Project (Job 2503)**

The attached resolution would adopt the final assessments on November 10, 2025 for City Job No. 2503, the 11<sup>th</sup> Street Reconstruction Project. This project involved the following work:

Complete Street Reconstruction

This portion of the project involved the complete reconstruction of the following street:

**11<sup>th</sup> Street – Margaretha Avenue to the east end**

The project involved complete reconstruction including, asphalt pavement, curb & gutter, watermain, sanitary sewer, and storm sewer replacement. The final lift of asphalt is scheduled to be installed in the spring of 2026.

The assessment terms will be over fifteen years, and the interest rate will be 5.73%.

Motion made by Councilor Anderson, seconded by Councilor Howland. On voice call vote, the following councilors voted in favor of said motion: Christensen, Baker, Howland, Olson, Van Beek, Anderson, and Mayor Murray. Mayor Murray declared the motion passed.

(See Secretary's Original Resolution 25-189)

Included with these minutes)

F. Public Hearing on Proposed Assessments for Delinquent Water/Sewer Accounts and Miscellaneous Accounts Receivables

A public hearing was held for public input on proposed assessments for delinquent water/sewer accounts and miscellaneous accounts receivables.

Mayor Murray opened the public hearing and called for the first time. Resident William O'Connor spoke about his property at 905 Madison Ave., Albert Lea, MN. He explained due to his medical issues and being in an out of Mayo clinic his property fell out of compliance. He also explained that he was in the process of cleaning up his property when he took a break. When he came back outside to finish, there were a crew people working on a portion of his property. After speaking to the person in charge the crew picked up their items and left. O'Connor said that he did receive a letter stating that his property would be assessed and he wanted to give council the extenuating circumstances in regards to his situation and cleanup.

A neighbor of William O'Connor's spoke on his behalf and asked that the Mayor and City Council look favorably on Mr. O'Connor.

Mayor Murray called a second and third time. No one spoke, Mayor Murray closed the public hearing.

**F.1 Resolution 25-190 Adopting Final Assessments for Delinquent Water/Sewer Accounts and Miscellaneous Accounts Receivables**

This resolution would adopt the final assessments for delinquent water/sewer accounts and delinquent accounts receivable per the Code of Ordinances. These assessments are payable with terms of one year or 5 years depending on assessment and an interest rate of 5.73%.

Motion made by Councilor Howland to approve with the change of waiving William O'Connor's miscellaneous assessment of \$322, seconded by Councilor Baker. On voice call vote, the following councilors voted in favor of said motion: Christensen, Baker, Howland, Olson, Van Beek, Anderson, and Mayor Murray. Mayor Murray declared the motion passed.

(See Secretary's Original Resolution 25-190  
Included with these minutes)

Councilor Baker questioned why residents are not notified when the contracted company comes to clean up the property. Rigg mentioned he will look at how communication is made to residents when their property is to be cleaned up. There was further discussion as to how notification should be made. Mayor Murray stated that our CSO's do a good job communicating this beforehand so

there shouldn't be a need for the contracted service to knock on doors before cleaning up properties.

### **G. Resolution 25-191 Accepting Donations as Presented to the City of Albert Lea**

Wells Fargo foreclosed on a City placarded property. They have a program in place to at times divest themselves of these types of properties. In this case they will donate the property to the City. They also will cover the full expense of the demolition and clearing of the lot. The City of Albert Lea is generally authorized to accept donations pursuant to Minnesota Statutes Section 465.03 for the benefit of its citizens. Staff recommends the acceptance of the following donations.

- Wells Fargo Bank, N.A. – \$22,839.19 to Blight Elimination (915 Autumn St)
- Cheers Liquor – \$500.00 to Albert Lea Fire Department
- Cheers Liquor – \$500.00 to Albert Lea Police Department

Motion made by Councilor Baker, seconded by Councilor Howland. On voice call vote, the following councilors voted in favor of said motion: Christensen, Baker, Howland, Olson, Van Beek, Anderson, and Mayor Murray. Mayor Murray declared the motion passed.

(See Secretary's Original Resolution 25-191  
Included with these minutes)

### **H. Resolution 25-192 Authorizing New Fire Alarm System for City Arena**

With the lobby expansion at the City Arena, the facility needs a new fire alarm system for the entire building. However, a new alarm system was not included in the remodeling bid. The City is seeking a financial contribution toward a new system from InBylt, the company overseeing the arena upgrades, including the designs and bidding process, and its subcontractors, JLG Architects and Brennan Construction.

The Recreation Department would like to accept a 2-part proposal for a new alarm system. The Inspection Department issued a 90-day occupancy certificate that allowed the arena to open to the public in October. The Recreation Department would like to have the new system installed before that temporary certificate expires. The City received 2 estimates for the alarm system: 1) \$85,340.65 from Custom Alarm and 2) \$123,574 from Ahern. In addition to the Custom Alarm proposal, the Recreation Department would like to accept a not-to-exceed proposal for the conduit of \$40,000 from Albert Lea Electric. The Custom Alarm and Albert Lea Electric proposals total \$125,340.65.

This purchase does not change the City's position that InBylt and its subcontractors are responsible for a portion or all of the costs. This expense would be funded from the bond premium (approximately \$612,000 total) from the 2024 referendum debt issue until receiving any financial contribution from InBylt and its subcontractors.

Motion made by Councilor Howland, seconded by Councilor Anderson. On voice call vote, the following councilors voted in favor of said motion: Christensen, Baker, Howland, Olson, Van Beek, Anderson, and Mayor Murray. Mayor Murray declared the motion passed.

(See Secretary's Original Resolution 25-192  
Included with these minutes)

Councilor Howland asked that city staff and the City Attorney to continue to pursue reimbursement from InBylt and subcontractors for all or a portion of the cost for the new alarm system at the City Arena. Christensen concurred with Howland on his statement and so did Mayor Murray.

#### **I. Resolution 25-193 Approving Purchase of Parks Department Bucket Truck Body**

The item up for the replacement is Unit 245, a single axle bucket truck. This is CIP PAR-V-27-03 budgeted at \$250,000. The unit to be replaced is a 2008 International single axle truck with a Terex bucket body. This truck is projected to be 19 years old when replaced.

The Terex bucket body will not be available until 2027 if ordered right now. City staff is seeking approval to move forward with this 2027 project now due to the long lead time of the order. The Terex bucket body will be purchased from Terex USA, LLC dba Terex Utilities of Watertown, South Dakota under state bid. The price for the new Terex bucket body is \$187,836.00. In 2027, when the new truck and body are in possession, unit #245 will be sold on MNBid. The money from the MNbid sale will go towards the price of the new truck. This is estimated at \$20,000.

Motion made by Councilor Baker, seconded by Councilor Anderson. On voice call vote, the following councilors voted in favor of said motion: Christensen, Baker, Howland, Olson, Van Beek, Anderson, and Mayor Murray. Mayor Murray declared the motion passed.

(See Secretary's Original Resolution 25-193  
Included with these minutes)

#### **J. Resolution 25-194 Accepting Bids and Awarding Contracts for the Blazing Star Bike Shelter - (Job 2510)**

The City of Albert Lea, in collaboration with local organizations, is proposing the construction of a new bike shelter to enhance community amenities, promote active transportation, and support tourism in the area. The proposed project is designed to provide a secure, covered space for bicyclists to store bikes and take shelter from the elements while using the City's trail system and downtown area. The shelter will also include large maps of local trails and pedestrian paths along with promotions of festivals and events.

The total estimated project cost with contingencies is \$71,196.88. Funding commitments for the project include:

- **Albert Lea Trails Association:** \$51,000
- **Statewide Health Improvement Partnership (SHIP):** \$8,500
- **Convention and Visitors Bureau (CVB):** \$7,500

These contributions total \$67,000. The remaining \$4,196.88 will be raised by the Freeborn County Trail Association and Albert Lea Area Cyclists if needed.

Public Works obtained and has reviewed the bids for the Blazing Star Trail Bike Shelter. Low bidders are as follows:

\$19,246.44	Materials (Arrow)
\$16,602.00	Concrete (Koeppen)
\$18,500.00	Construction (Red Door)
\$8,376.00	Electrical (Thompson)
\$2,000.00	Architect (Oleson + Hobbie Architects)
<u>\$6,472.44</u>	<u>10% Contingency:</u>
\$71,196.88	Total Estimated Cost

The project represents a collaborative community effort to improve local recreation infrastructure and encourage both residents and visitors to explore Albert Lea by bike. Upon approval, the project will proceed with coordination among the listed contractors and partners. Construction is expected to begin once funding is finalized. The bid abstract is attached. Staff recommends approval.

Motion made by Councilor Anderson, seconded by Councilor Christensen. On voice call vote, the following councilors voted in favor of said motion: Christensen, Howland, Olson, Van Beek, Anderson, and Mayor Murray. Councilor Baker abstained from vote. Mayor Murray declared the motion passed.

Baker informed Council that the estimates are for the costs now but there are daily notices of costs going up due to tariffs.

(See Secretary's Original Resolution 25-194  
Included with these minutes)

#### **K. Resolution 25-195 Authorizing development Agreement and Lease of 610 4<sup>th</sup> Street**

Staff received a proposal from Kingdom Homes LLC to build a single family, 3 bedroom/1 bath home on a slab foundation. This property was part of the request for proposals sent out in April 2025. The City Manager requests authority to sign a development agreement similar to the ones for GFY and Turning Point Real estate in order to build affordable work force housing. Same

incentives however if there are concerns about the soils being compacted properly for the intended foundation, the City Manager may wish to incentivize a portion of the soil correction to make the lot buildable as advertised.

Rigg asked to address some of the public comments that have come up in regards to the city offering free land and/or incentives for housing. Rigg covered the need for housing and reason to offer incentives. The incentives are for anyone wishing to build new homes on lots that have been empty for a significant time or property taken down due to blight more recently. Rigg gave an overview of the benefit to tax payer and utility users dollars.

- 1) With land empty it adds no tax base and is passed onto tax payers and utility use.
- 2) City maintenance of lot takes away from parks and other properties and adds expense to the tax payer.
- 3) Targeted to in-fill to maximize use of existing infrastructure that if empty would be passed on to other tax payers and utility use.
- 4) The City has a housing shortage where businesses are busing in workers. The cost to build here is the same as it is in larger cities where the profit is greater to the developer. By offering this, it will encourage developers to build here.

The City Manager also requests signing a long term lease that will allow for development. The reason this is not a disposal at this time is due to the timing of weather and that the property was not found to be of no public use yet. At the time of the proposals being sent out it was not in the batch of properties found to be of no public use. Staff strongly feels it is of no public use but the final steps need completion in the following 3-4 weeks. Given that process will conclude in December the developer needs to start work in November to stay in front of the weather.

Councilor Baker thanked Mr. Modderman for helping to close the housing shortage we have in our community.

Councilor Christensen thanked City Manager Rigg for his explanation as to why the city is doing this. To which Mayor Murray agreed and also stated the lots are sitting empty and by adding homes to these lots it adds to our tax base. He also said he'd abstain from this vote due to working with Mr. Modderman on his financing.

Councilor Howland asked if the property owner that purchases the new home would be eligible for tax abatement, Rigg stated this has not been part of the agreement.

Motion made by Councilor Baker, seconded by Councilor Van Beek. On voice call vote, the following councilors voted in favor of said motion: Christensen, Baker, Howland, Olson, Van Beek, and Anderson. Mayor Murray abstained from vote. Mayor Murray declared the motion passed.

(See Secretary's Original Resolution 25-195  
Included with these minutes)

## **MAYOR AND COUNCIL REPORTS**

First Ward, Councilor Christensen reported:

- Ward Items – None
- Committee Update – Senior Center Board will meet Wednesday, November 12<sup>th</sup> and will review the proposals presented for a new location. Last week met with the bonding committee at the WWTP.
- Public Comments – Thanked the United Way and Council of Churches for sponsoring a Respectful Communications meeting. Stating it was a full house and shows that our community wants to stop the division and work together.
- Lunch and Learn program is this Thursday, November 13<sup>th</sup> from noon to 1:00pm on pollinator gardens. Christensen invited the public to attend.
- She said it's good to see all the green lights in our community and thanked the Veterans who have served.

Second Ward, Councilor Baker reported:

- Ward Items – None
- Committee Update – Attended the HRA meeting and the HRA is moving forward on new housing. Attended the bonding committee meeting at the WWTP last week.
- Public Comments – This week he meets with Liza Dunabauer, who is doing an executive search to replace Phillip at ALEDA.
- He plans to attend the Aldi grand opening and the Vortex ribbon cutting.

Third Ward, Councilor Howland reported:

- Ward items – None
- Committee Update – Was at WWTP for the Bonding Committee meeting. He stated the Mayor did a fantastic job representing Albert Lea. Howland also got an opportunity to speak to a couple representatives, he wanted them to realize the importance of this project for Albert Lea.
- Attended the CVB meeting last week where Konrad Hawkinson was announced as the new Executive Director.
- Public Comments – will be at the Aldi's grand opening this week.

Forth Ward, Councilor Olson reported:

- Ward Items – Had a couple ward items, he met with a couple residents and was able get them in contact with who they needed for their issues.
- Committee Update – none
- Public Comments – none

Fifth Ward, Councilor Van Beek reported:

- Ward Items – One ward item he will hand off to Chief Hanson
- Committee Update – Attended the HRA meeting last week, he noted it may get challenging for them with the Government shut down. Will have a budget meeting and HRC meeting

this week

- Public Comments – Nation of Patriots announced that their 2026 tour will start and end in Albert Lea. Bergdale Harley Davidson and the Glenville Legion Riders are working together on this. Kick off is in May here in Albert Lea and will finalize in Albert Lea in September. It will bring a few hundred people to Albert Lea and it's great for our community.

Sixth Ward, Councilor Anderson reported:

- Ward Items – One ward item he's been working on.
- Committee Update – Budget meeting on Wednesday and had an HRA meeting last week. Stating there are some challenges if the government shutdown continues.
- Public Comments – Relay for life this year raised \$37,000, it was a great event.

### **MAYOR REPORT:**

Attended the following meetings:

- ALEDA project review
- Helped at Ruby's Pantry at the Freeborn County Fairgrounds. There was over 300 people there.
- Attended the Respectful Conversation event.
- Met with a group of home-schoolers that first got a tour of City Hall and then he spoke with in the City Council Chambers.
- Did a video with a "Why Albert Lea" group. Telling the story about Albert Lea and getting that video out
- Attended the ALEDA board meeting
- Will meet with Liza Dunabauer from DDA to go through what to look for in a new Executive Director for ALEDA.
- Met with the House Bonding Committee, had a great meeting with them and feel it was well received.
- Met with residents at St. Johns and with residents at Eagle Place to talk about what's happening in Albert Lea.
- Was at the Fire Station and listened in on the Community Health Alliance. Friday evening attended the Hollandale Christian School Fall Dinner.
- Attended the 90<sup>th</sup> birthday party for Pastor Milt Ost. He has been a champion of things going on in Albert Lea.
- Tomorrow is Veteran's Day, in honor of Veterans day City offices will be closed. He listed the events for Veteran's Day.

### **CITY MANAGER REPORT**

- Attended the ICMA international conference. One item he wanted to share as staff and city works towards a strategic plan is a comment from the conference. "The future is not a place we are going to visit, but a place we are going to create."

- He's excited about upcoming changes; changes to IT, streamlining communication and opening up space
- Met with County to go over our Law Enforcement Agreement and the shared space
- Will have more on housing in the next meeting or two
- Excited about things that ALEDA is doing now and working with them on industrial park
- Met with SRRWD discussing continuing the sales tax and what that may go towards
- Personally thanked Veterans

**APPROVAL OF CLAIMS**

**A. Resolution 25-196 Approving Claims**

**(1) Presentation of Claims Over \$25,000**

The attached resolution directs the Mayor and City Treasurer to issue the payment of claims as presented in the Detail of Claims report. In addition, Tukua displayed a list of claims over \$25,000 for the public's viewing, transparency and education.

Motion made by Councilor Baker, seconded by Councilor Anderson. On voice call vote, the following councilors voted in favor of said motion: Christensen, Baker, Howland, Olson, Van Beek, Anderson, and Mayor Murray. Mayor Murray declared the motion passed.

(See Secretary's Original Resolution 25-196  
Included with these minutes)

Councilor Howland motioned for adjournment; Councilor Anderson seconded. That there being no further business, the Council Meeting adjourn until the next regular meeting of the Albert Lea City Council at 7:00 p.m. on Monday November 24, 2025. On voice call vote, all councilors voted in favor of said motion.

Mayor Murray declared the motion passed and the meeting adjourned.

**ADJOURNMENT – 8:16 p.m.**

Dated this 10<sup>th</sup> day of November, 2025

\_\_\_\_\_  
Mayor Rich Murray

\_\_\_\_\_  
Karla Tukua  
Secretary Pro Tem