



Albert Lea Fire Rescue

Subject:

FULL-TIME FIREFIGHTER TESTING PROCESS

Qualifications: Must have experience as a firefighter. Experience includes volunteer /paid-on-call or be a graduate of a fire and rescue degree program. Must be 18 years of age or older, possess a valid MN driver's license (or the ability to obtain one), licensed or eligible to be licensed by the MN Board of Firefighter Training and Education.

Procedures:

- Applications are received and screened by Fire Department Staff. Applicants that meet the minimum requirements will be notified of the process for taking the entry level written test (2 consecutive days).
 - o Applicants will be contacted by a Fire Department member to inform them of the test process along with the dates and times. Applicants need to allow 3 hours to take the test and additional days for the physical agility and interview.
 - o Fire Department Staff will administer the test at the slotted time.
 - o The passing score will be based on the recommendation of IPMA. Veterans' preference points will be administered at this time.
 - o Successful applicants will be contacted by Fire Department Staff for the time frame to complete the Physical Agility test the following day. All Applicants shall arrive ½ hour before time slot.
 - o The physical agility test will be a pass/fail for all portions.
 - o Applicants that pass the physical agility test will be given a time slot for interviews.
 - o The oral interviews will be conducted in ½ hour time slots.
 - o Education and experience will be assessed during the interview process.
 - o The top candidates will be placed on an eligibility list for up to two years.
 - o Testing to upgrade the eligibility list can be done at the discretion of the Public Safety Director and Deputy Fire Chief.

Application time line:

Application Due Date: February 1st, 2019

Written Test Date: February 7th, 2019

Physical Ability Testing Date: February 7th, 2019

Oral Interview Date(s): February 8th, 2019